

Natural Resources Conservation Service

**West Virginia American Indian SEPM  
Business Plan  
FY – 2006**

Objective: Provide assistance to the State Conservationist by working with all of our NRCS customers both internal and external, in relation to activities, education and needs of Native Americans.

**GOAL I: Educate and inform mostly internal customers about the American Indian in West Virginia.**

<b>ACTION ITEM</b>	<b>WHEN</b>	<b>RESPONSIBILITY</b>
1. Act as an advisor to the State Conservationist, Civil Rights Committee, and NRCS employees	FY 2006	M. Jones
2. Coordinate and observe American Indian Heritage Month in West Virginia with NRCS employees and NHQ.	November	M. Jones
3. Provide information about American Indians, their culture, and location of Native American events that occur in West Virginia.	FY 2006	M. Jones
4. Give a short presentation at Area Staff meetings on request from the ASCFO to better inform our workforce about the American Indian and how we can see their presence in our past.	FY 2006	M. Jones
5. Encourage utilization of the State NRCS Native American Reference Library in Morgantown by all WV-NRCS employees.	FY 2006	M. Jones
6. Contact local grade schools for participation in educational contests to increase awareness of American Indians at the elementary level (especially during Native American Heritage Month).	FY 2006	M. Jones

**GOAL II: Work with Native American Groups/Tribes to see how NRCS can better serve their needs.**

<b>ACTION ITEM</b>	<b>WHEN</b>	<b>RESPONSIBILITY</b>
1. The Plant Materials Center in Alderson, West Virginia will work with the Eastern Band of Cherokee Indians in North Carolina by providing Native Plant seedlings for White Oak.	FY 2006	J. Vandevender
2. Keep in contact with West Virginia groups about ways we as federal agency can better serve their needs, like plant materials.	FY 2006	M. Jones
3. Participate in the National Tribal Districts and Tribal Conservation Advisory Councils Conference.	December 2005	M. Jones
4. Participate in the annual AINAEA Conference.	June 2006	M. Jones
5. Keep in contact with Maggie and Basil Crawford at Buffalo about progress in obtaining land from AEP for American Indian Center.	FY 2005	M. Jones

**GOAL III: Promote the employment of persons with Native American culture and heritage in West Virginia.**

<b>ACTION ITEM</b>	<b>WHEN</b>	<b>RESPONSIBILITY</b>
1. Work with personnel on new hire positions, like SEEP and other positions with Native American applicants.	FY 2006	M. Jones
2. Contact American Indian Tribes/Groups about employment opportunities with NRCS for Native Americans	FY 2006	M. Jones
3. Assist the personnel office and agency officials in implementing external and internal recruiting, as well as other programs such as career counseling, upward mobility, training, and employee relations.	FY 2006	M. Jones

**Proposed NAPM Budget for FY-2006  
(Estimated)**

Books and Videos fro Native American Library -----	\$300
Posters for NAHM -----	\$250
Bookmarks, Pins, etc. for NAHM -----	\$150
Educational material for NA awareness programs -----	\$300
	+ _____
Total FY 2006 Budget -----	\$1,000